

Prejudice is a growing issue in the American workforce. Although, prejudice has been around since the beginning of time, nowadays, it seems that it runs both ways. It has been said that, "The best way to make yourself feel good is to put down someone else." Three of the easier ways to decrease prejudice in the American workforce are to implement, uniforms, ethnic diversity classes, and diversity days.

Uniforms are a great start to decreasing diversity. If you give employees an allotted amount of money, tell them it can only be used to purchase uniforms. A magazine designated with your company logos, and company name can sell the uniforms. This is taking more of a conformity approach to the prejudice issue. If everyone were to look the same and not be judged by what they can or cannot buy, then it is more likely they will talk and possibly become somewhat acquaintances at least. I believe uniforms are a great start to decreasing any amount of prejudice in a company.

Having a mandatory ethnic diversity training week, or weeks would also help decrease prejudice. In each class, have a member from that particular ethnicity tell about their culture, and their particular beliefs. Make the classes fun and entertaining; therefore people might take more of it in. This is the social learning theory at work. The social learning theory says, that the individual learns prejudice just like any other value in society. If you could help them unlearn that value, and push the idea of diversity, then the problem of prejudice would be further weakened.

Lastly, if you were to plan company diversity days, where everything related to a particular ethnicity. Such as, having the cafeteria serve an ethnic food. You can correlate this with the diversity training. Have company parties, and have everyone come together to have a good time, also have company game-days. Game-days are always fun, and it also makes the job more fun to go to. This is Allport's theory of contact, which suggests that contact between groups will reduce prejudice if the two groups meet on the basis of equal status. This would help the company in not only having fun, but also to show that you can have fun with more than one group of people.

In conclusion, to reduce prejudice one would need to implement many policies and strategies. However, this will never fully get rid of prejudice because people would try and find a way to put other people down. Nonetheless, I believe that these three ideas, uniforms, diversity training, and having diversity days, would help reduce prejudice in a company.

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#### Works Cited

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Dating is a touchy topic to some. One thing everyone can agree on is that Love is picky, and hard to explain. Love is an individual characteristic, however, liking is not. After an initial first date, the way I decide whether or not to pursue are, physical attraction, how similar our interests are, and if it appears I am liked by them. These are really good indicators whether or not I'll continue to date someone.

Physical attraction is number one only because, how can you love someone you don't like seeing? Not saying my standards are high by any means, if that was the case, I wouldn't meet anyone else's high standards myself. I have dated both really pretty people and well not so pretty people, the ones I tend to stay with a matter of time are seen as those that compliment me well. The real pretty ones are almost too pretty to stay with, and the ones that are more normal are the ones I tend to adore more.

Having similar interests is another big factor to pursuing a relationship. How can anyone stay together if they don't like the same things? Sure it's good to have activities and interests that are different, but someone who is the total opposite. I don't see this working because there would be a relationship filled with arguments, and that's not healthy for stress levels remaining low. I place a pretty good amount of developing a relationship with having a great friendship and having great communication between people. If this doesn't happen, then I don't feel I should communicate, which ultimately destroys the relationship.

If it appears the person I went out with likes me, then I would probably be more inclined to consider another date. Why do people keep pursuing someone who will not give them the time of day? If it seems that the person I'm dating likes me then I'll surely go out with them again, if the other two qualifications are met. This last standard is merely the icing on the cake. You can always hope that a person will start liking you in the end after a couple of dates, but if it seems that way on the first date, then I'd say let's go out again.

In conclusion, I think in order for a dating relationship to begin one must, like the person they are dating, have similar interests, and be liked by the other person. After all, dating is the previous step to marriage, and that's what you are looking for when you date, someone to marry.

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